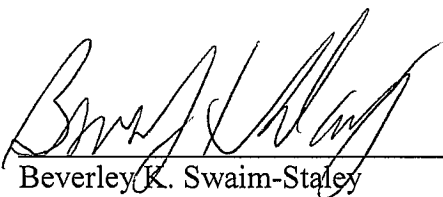


Side Letter Between Maryland Department of Transportation, Maryland Transportation Authority Police  
And Fraternal Order of Police, Lodge # 34

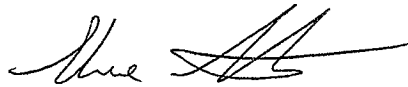
RE: Doubling Back

In the course of negotiating the soon-to-be executed MOU between FOP 34 and the Maryland Transportation Authority, there were a few points related to the Doubling Back provision set forth in Article X, Section 4, that the parties discussed, reached an agreement on, but elected to reference in a side agreement. This letter is intended to address these points. The parties agree as follows:

1. For employees working a ten-hour schedule, "doubling back" occurs when the scheduled ending time of one shift and the scheduled starting time of the next shift are less than thirteen (13) hours apart.
2. Examples of where the doubling back provision providing for overtime pay for the second shift would apply include, but are not limited to, (a) when a Presidential or other visit necessitates double shifts on only a couple days notice and (b) when an officer is scheduled for training and the training is scheduled to begin less than eleven hours after the prior shift ended.
3. Consistent with exception (4) in Section 4, employees who are required to work overtime in advance of or after their regular shift time on account of minimum staffing requirements (e.g., another officer calls in sick on less than 24 hours notice and without that officer minimum staffing requirements will not be met), are not entitled to the doubling back provision's overtime pay for the second shift.



Beverley K. Swaim-Staley  
Secretary  
Maryland Department of Transportation



Shane Schapiro  
President  
Fraternal Order of Police, Lodge #34